



Elkay Diverse Supplier Classifications

Diverse Supplier Qualification - Certified Minority, Women, LGBTQ, Small and Veteran Business Enterprise (MBE/WBE/LGBTQ/SBE/VBE) companies are collectively recognized.

- **MBE** a minority-owned business is a for-profit enterprise, regardless of size, physically located in the United States or its trust territories, which is owned, operated and controlled by minority group members. “Minority group members” are United States citizens who are Asian, Black, Hispanic and Native American. Ownership by minority individuals means the business is at least 51% owned by such individuals or, in the case of a publicly owned business, at least 51% of the stock is owned by one or more such individuals. Further, the management and daily operations are controlled by those minority group members. Certification recognized by the following organization: [Chicago Minority Supplier Development Council](#), [National Minority Supplier Development Council \(NMSDC\)](#) & regional affiliates and County, City, State Municipalities.
- **WBE** a company that is at least 51% owned, controlled and operated by a woman or women. Certification recognized by the following organization: [Women’s Business Enterprise National Council \(WBENC\)](#) and County, City, State Municipalities.
- **LGBTQ** a company that is at least 51% owned, operated and controlled by a LGBT business owner. Certification recognized by the following organization: [National Gay and Lesbian Chamber of Commerce](#).
- **SBE** a company that is certified as disadvantaged by the Small Business Administration. Certification recognized by the following organization: [Small Business Administration's SDB Program](#).
- **VBE** a for-profit enterprise presently located in the United States or its trust territories and is at least 51% owned by an individual(s) who have performed active service in one of the United States armed services and were honorably discharged. The term “service-disabled” means that such disability was incurred or aggravated in line of duty in the active military, naval or air-service. Individual(s) must be involved in the day-to-day management of the business. Certification recognized by the following organization: [Department of Veterans Affairs](#).

Elkay Supplier Tiers

- **1st Tier Suppliers** - suppliers and contractors directly engaged in a contractual arrangement with Elkay to provide goods and/or services.
- **2nd Tier Suppliers** - suppliers and subcontractors directly engaged in a contractual arrangement with the 1st Tier Suppliers (Prime Suppliers) as defined above, in order to realize a partnership between Elkay and Prime Suppliers under which Prime Suppliers subcontract a portion of their contractual arrangements with Elkay directly with suppliers and contractors.